



**IT cum Cyber Security Policy**  
**of**  
**Sahaj Solar Limited**

**TOPIC INDEX**

<b>Sr. No.</b>	<b>Topic</b>	<b>Page No.</b>
1.	Objective	2
2.	Scope	2
3.	IT Governance Principles	2
4.	Cyber Security Framework	2
5.	Implementation & Monitoring	3
6.	Disclosure & Transparency	3

### **1. Objective:**

This policy establishes Sahaj Solar Limited's commitment to protecting its information technology (IT) infrastructure, digital assets, and stakeholder data against cyber threats, while ensuring compliance with SEBI (LODR) Regulations, CERT-In guidelines, and industry best practices.

### **2. Scope:**

- Applies to all employees, contractors, vendors, and third parties accessing Sahaj Solar Limited's IT systems.
- Covers hardware, software, networks, cloud services, and data managed by the company.

### **3. IT Governance Principles:**

- Access Control: Role-based access to systems and data.
- Data Management: Secure storage, backup, and recovery protocols.
- System Maintenance: Regular updates, patch management, and monitoring.
- Vendor Compliance: Third-party service providers must adhere to Sahaj Solar's IT standards.

### **4. Cyber Security Framework:**

- Risk Oversight: IT Department monitors cyber risks and reports to the Board.
- Data Protection: Confidential and personal data is safeguarded through encryption, firewalls, and intrusion detection systems.
- Incident Reporting:  
Employees must immediately report suspected breaches to the IT Department.  
Significant incidents will be disclosed in the Half Yearly Corporate Governance Report as per SEBI requirements.  
CERT-In will be notified of major breaches in compliance with the IT Act, 2000.
- Employee Awareness: Regular training on phishing, malware, and safe digital practices.
- Third-Party Access: Vendors and partners must comply with Sahaj Solar's cyber security standards.

**5. Implementation & Monitoring:**

- Cyber Incident Response Team (CIRT) will handle detection, containment, and recovery.
- Periodic Audits: IT Department will conduct vulnerability assessments and penetration testing.
- Policy Review: Annual review by the Board to align with evolving cyber threats and SEBI guidelines.

**6. Disclosure & Transparency:**

- This policy is hosted on the company's website.
- Updates and revisions will be communicated to stakeholders and employees.